

KERN COMMUNITY COLLEGE DISTRICT

EXECUTIVE LEADERSHIP SALARY SCHEDULE

EFFECTIVE OCTOBER 1, 2026| ANNUAL SALARY | 3.5% STEP PROGRESSION

RANGE	POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	VICE CHANCELLORS	\$273,302.40	\$282,867.98	\$292,768.36	\$303,015.26	\$313,620.79	\$324,597.52	\$335,958.43	\$347,716.98	\$359,887.07	\$372,483.12
2	COLLEGE PRESIDENTS	\$276,760.90	\$286,447.53	\$296,473.20	\$306,849.76	\$317,589.50	\$328,705.13	\$340,209.81	\$352,117.15	\$364,441.25	\$377,196.70
3	CHANCELLOR	\$373,367.72	\$386,435.59	\$399,960.84	\$413,959.47	\$428,448.05	\$443,443.73	\$458,964.26	\$475,028.01	\$491,653.99	\$508,861.88